AHORAHRIS HR System, simplified.

Automate. Analyze. Decide. NOW

Conventional and stock HR Information Systems face multiple challenges in today's fast paced working environment. There can be problems with HR reports, accuracy issues with payroll, long computation of payroll, missed documents with respect to BIR reporting and other compliances.

AHORA HRIS has been developed, to bring up to date and up to speed, the HR Information system. Any information is available real-time. The system is not just a recorder but also an enabler. It is non-intrusive, and will be aligned with the user's work activities. Simplified and targeted menus mean only relevant info is displayed. Any feature or function can be customized. It can be integrated with existing assets, to extend serviceability, or be used as the sole system. It is locally developed and maintained. Nothing imported or outsourced, no need for external dependencies. AHORA HRIS is a powerful and flexible solution to meet your business needs.



AHORA SELF-SERVICE

Time-in/Time-out

- Filing of Leaves, OT, Official Business
- Approval of Leaves, OT , Official Business
- **Online viewing of Payslips**



AHORA 201 FILES

- **General Information**
- **Employment Record**
- Documents
- **Trainings Attended**







AHORA PAYROLL

- Easier verification of TRAIN Law effect on an annual basis
- Data is seamlessly integrated from timekeeping to payroll.



AHORA PAYROLL REPORTS

- **BIR 2316**
- **Payroll Register** Monthly Payroll
- Summary
- Alphalist schedule 1 and 2 Government Mandated
- 13th month Register



Automated timekeeping

- Faster computation of billable hours
- Eliminate inconsistencies in manual inputs







AHORA RECRUITMENT

Personnel Requisition Application Form

- **Document / Orientation**
- **Endorsement to Department**

Exam/ Interview Result Job Offer



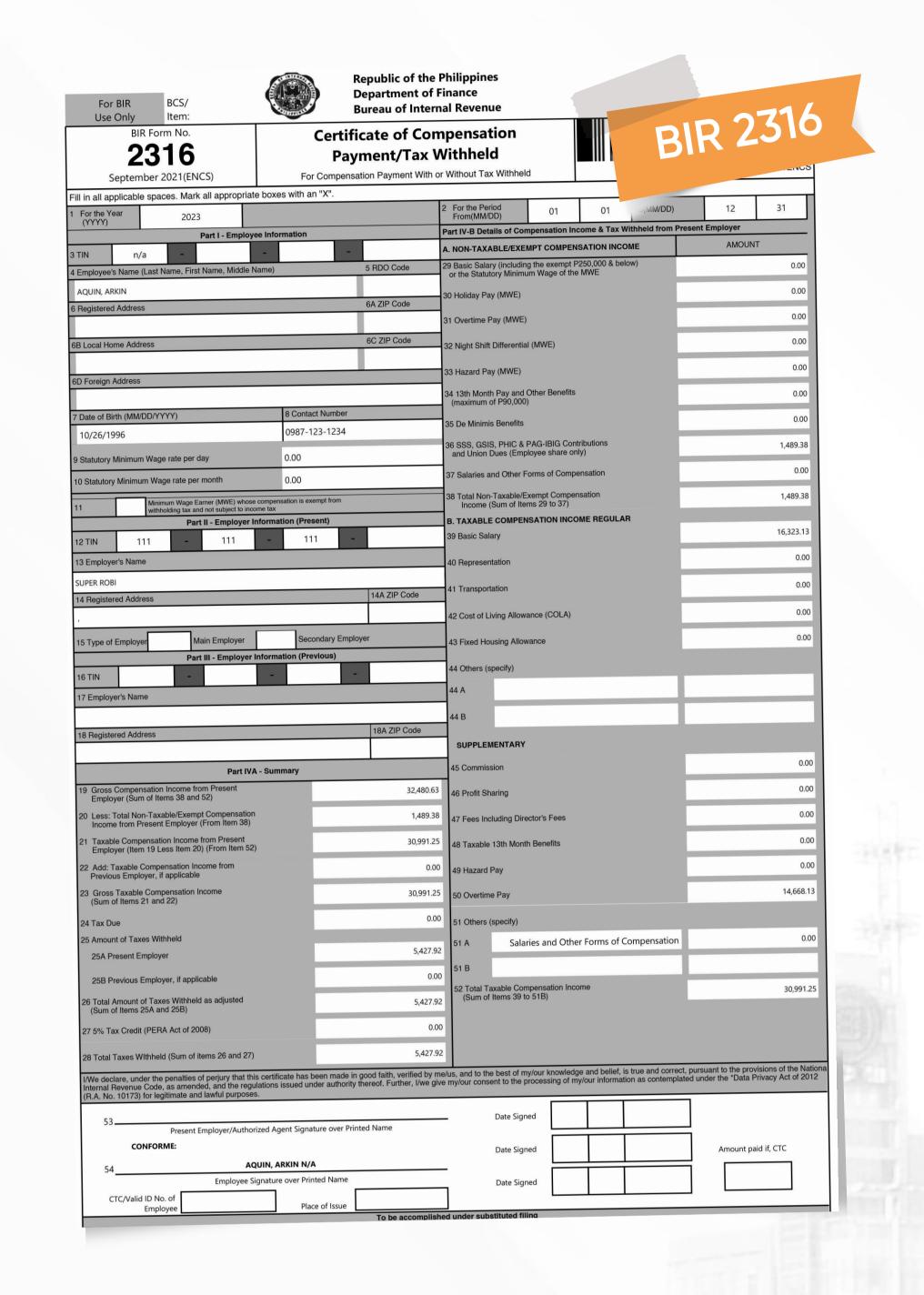
AHORA REIMBURSEMENT AND LIQUIDATION

- Account balance
- Filing of reimbursement
- Approval of reimbursement
- Uploading of advances by the company

NAME : HOWARD, R CLIENT : EXCENT O		aysli	CUTOFF : 04/11/20	23 TO 04/25/202	23	
EARNINGS			DEDUCTIONS		STATISTICS	
	DAYS/HOURS	AMOUNT		AMOUNT		Œ
WORKED	104.00	21,500.00	ABSENCES	0.00	VACATION LEAVE	0.00
ECOLA		0.00	LATES	0.00	SICK LEAVE	0.00
VACATION LEAVE	0.00	0.00	UNDERTIME	0.00	OTHER LEAVE	0.00
SICK LEAVE	0.00	0.00	MANDATORY DEDUCTION	S	LOAN BALANC	E
OTHER LEAVE	0.00	0.00	SSS	157.50	SSS	0.0
OVERTIME	0.00	0.00	HDMF	0.00	SSS CALAMITY	0.0
ND	0.00	0.00	PHIC	322.50	HDMF	0.0
ND OT	0.00	0.00	ТАХ	2,338.25	HDMF CALAMITY	0.00
RD/SP	0.00	0.00	LOAN/OTHER DEDUCTION	IS	COMPANY	0.00
SP REST	0.00	0.00	SSS LOAN	0.00	OTHER	0.00
LEGAL	0.00	0.00	SSS CALAMITY LOAN	0.00		
LEGAL REST	0.00	0.00	HDMF LOAN	0.00		
DEMINIMIS		0.00	HDMF LOAN CALAMITY	0.00		
SALARY ADJ.		0.00	COMPANY LOAN	0.00		
	OTHER EARN	NGS	OTHER LOAN	0.00		
		AMOUNT	OTHER DEDUCTIONS	0.00	NET PAY	
TAXABLE		0.00			REF/PAYABLE	0.0
NON TAXABLE		0.00			TAKE HOME	18,681.7
TOTAL EARNINGS		21,500.00	TOTAL DEDUCTIONS	2,818.25	SIGNATURE	



- Computation of loan amount
- **Computation of interest**
- Total payable, principal and interest



nilHealth Registe	PHILHEALTH R	ENT ONE EGISTER REPORT TH OF APRIL 2023	D.	USER : LOPEZ, DENNIS ATE : 04/30/2024 02:41 PN	
	EMPLOYER PHIC	NO. : 11-111111111-1			
EMPLOYEE NAME	PHIC NO	PHIC-EE			_
HOWARD, REGINA	n/a		PHIC-ER	TOTAL	
MATA, JALEN		645.00	645.00	1,290.00	1
	n/a	315.00	315.00	630.00	-
MENDEZ, GRACE	n/a	900.00	000.00	030.00	
TOTAL			900.00	1,800.00	
		1,860.00	1,860.00	3,720.00	200

USER : LOPEZ, DENNIS

DATE : 04/30/2024 02:40 PM



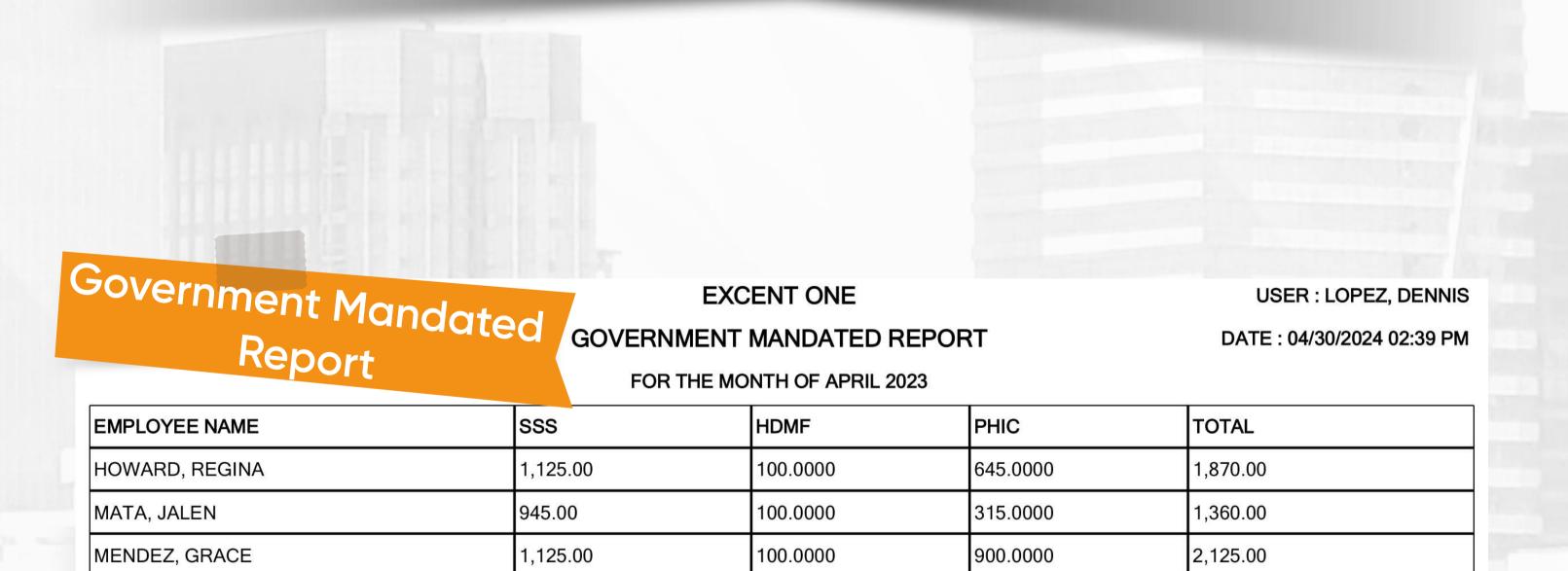
TOTAL

EXCENT ONE HDMF REGISTER REPORT

FOR THE MONTH OF APRIL 2023

EMPLOYER HDMF NO. : 1111-1111-1111

EMPLOYEE NAME	HDMF NO	HDMF-EE	HDMF-ER	TOTAL
HOWARD, REGINA	n/a	100.00	100.00	200.00
MATA, JALEN	n/a	100.00	100.00	200.00
MENDEZ, GRACE	n/a	100.00	100.00	200.00
TOTAL		300.00	300.00	600.00



300.00

1,860.00

5,355.00



EXCENT ONE INC.

SSS REGISTER REPORT

DATE : 04/30/2024 02:40 PM

USER : LOPEZ, DENNIS

FOR THE MONTH OF APRIL 2023

EMPLOYER SSS NO. : 23-4234234-2

EMPLOYEE NAME	SSS NO	SSS-EE	SSS-ER	TOTAL	EC
CRUZ, NAMINE SAMPLE	123456	0.00	0.00	0.00	0.00
TOTAL		0.00	0.00	0.00	0.00

Alphaliat Calar III	
Alphalist Schedule	
i sere concaute	ALPHABETICAL LIST OF EMPLOYE

EES/PAYEES FROM WHOM TAXES WERE WITHHELD

		16(\frown			Se	chedule 1 - Al	phalist of Employ	ees (Declare	d and Certif	ied using BIR Fo	rm No. 2316)					
								PR	ESEN	I T E	M P	LOYE	R					
	NAMI	E OF EMPL	OYEES			PERIO EMPLO						NON TAXABLI	E/EXEMPT			ТА	XABLE	
Seq No.	Last Name	First Name	Middle Name	Nationalit y/Resident (for foreigners only)	Current Employment Status *	FROM (MM/DD)	TO (MM/DD)	Separation	Gross Compen- sation Income (present employer)	13th Month Pay & Other Benefits	De Minimis Benefits	SSS, GSIS, PHIC, HDMF Contributions and Union Dues (employee share only)	Salaries (P250,000 & below) & Other Forms of Compen- sation	Total Non Taxable/Exept Compen-sation Income (present employer)	Basic Salary (net of SSS, GSIS, PHIC, HDMF Contributions & Union Dues)	Benefits	Salaries and Other Forms of Compen- sation	Total Taxable Compensation Income (present employed
1	AQUIN	ARKIN			Р	01/01	12/31		32,480.63	0.00	0.00	1,489.38	0.00	1,489.38	16,323.13	0.00	14,668.13	30,991.25
2	HOWARD	REGINA			P	01/01	12/31		203,698.65	0.00	0.00	7,355.96	0.00	7,355.96	157,201.73	0.00	39,140.96	196,342.69
3	ΜΑΤΑ	JALEN			P	01/01	12/31		94,723.18	500.00	0.00	5,657.21	0.00	6,157.21	76,525.48	0.00	12,040.49	88,565.97
4	MENDEZ	GRACE			Р	01/01	12/31		282,719.62	500.00	0.00	8,500.00	0.00	9,000.00	257,125.00	0.00	16,594.62	273,719.62
5	MERCAD O	FIN			СР	01/01	12/31		17,649.38	0.00	0.00	1,152.24	0.00	1,152.24	16,497.13	0.00	0.00	16,497.13
ΤΟΤΑΙ	.s		.						631,271.45	1,000.00	0.00	24,154.79	0.00	25,154.79	523,672.47	0.00	82,444.19	606,116.66
,	Current Em	ployment S	tatus:	REG	ULAR (R)		CASUAL (C))	CONTRACTUA	L/PROJECT-BA	SED (CP	SEASO	NAL (S)	PROBATION	IARY (P)	API	PRENTICES/LEAR	NERS (AL)
C = C CP = C S = S P = F	egular asual Contractual/I easonal robationary Apprentices/I	•	d	- Those hired establishment status.	by the s on a permanent	- Workers wh necessary and business or tr		the usual ployer.	- Workers whose em a specific project or or termination of wh the time of engagen	undertaking, th ich has been de	e completion	- Workers whose er specifically its timin significantly influen factors.	g and duration, is	- Workers on trial perio employer determines th qualify for regular empl reasonable standards m them at the time of enc	neir fitness to oyment, based on nade known to	apprenticeship/	······································	

Witholding Tax Register

3,195.00

EXCENT ONE

WITHHOLDING TAX REGISTER REPORT

USER : LOPEZ, DENNIS

DATE : 04/30/2024 02:41 PM

FOR THE MONTH OF APRIL 2023

EMPLOYER TIN. : 111-111-111-1111

EMPLOYEE NAME	TIN	WAGES	от	ECOLA	OTHER TAXABLE	DEMINIMIS	NON TAXABLE	13TH MONTH	SEPARATION PAY	GROSS	CONTRIBUTION	W/ TAX	NET INCOME
HOWARD, REGINA	n/a	43,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	43,000.00	1,870.00	4,449.00	36,681.00
MATA, JALEN	n/a	21,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	21,000.00	1,360.00	0.00	19,640.00
MENDEZ, GRACE	n/a	68,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	68,000.00	2,125.00	10,649.27	55,225.73
TOTAL		132,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	132,000.00	5,355.00	15,098.27	111,546.73

R-1A	SS	Republic of the Philippines							EMPL	TIME OYEE NO.	EMPLOYEE NAME	EMPLOYE		INC. GS REPORT 024 - 11/18/2024 STATUS	LOCATON		R : LOPEZ, DENNIS 18/2024 02:06 PM
01229(12-2015)	THIS FORM MAY BE REPRODUCED AND IS	EMPLOYMENT REPO	yar on na	WEBSITE AT www.sss.gov.	v.ph					70 - 44, 1943 - 2000-2000		And 1971. U			Makati City,		
ASE READ THE INSTRUCTION AT THE BACK BEFORE FILLING		TAL LETTERS AND USE BLACK INK ONLY. PART I - TO BE FILLED OUT BY THE EM	IPLOYER						1125		Corpuz, sofia	11/18/2024	12:58:00	TIME IN	Philippines 08.08080808 - 088.080808		
PLOYER ID NUMBER EMPLOYER N 0808080-8 EXCENT ON PRESS (RN./FLR. UNIT NO. & BLDG. NAME)		(SUBDIVISION) (BAR	RANGAY/DISTRICT/LOCALITY)	TYPE OF EMPLOYER BUSINESS HOUSEH (CITY/MUNICIPALITY)	HOLD (PROVINCE)	TYPE OF REPORT	ENT P CODE										
06 CITYLAND 10 TOWER 2 156 H. V. DELA COSTA ST., E EIGN ADDRESS (IF APPLICABLE)	BEL-AIR MAKATI CITY					COUNTRY	200		1125		Corpuz, sofia	11/18/2024	13:00:00	TIME OUT	Makati City, Philippines		
PHONE NO. (AREA CODE - TEL NO,) MOBILE/CELI 0-8080 0808-080-80	PHONE NUMBERE-MAIL ADDRESS080EXCENTONE@EMAIL.COM	WEB	3SITE (IF ANY)			TAX IDENTI 080-808-08	IFICATION NUMBER		1125		CORPUZ, SOFIA	11/16/2024	15.00.00	TIME OUT	08.0808088- 088.080808		
SS NUMBER (LASTNAME) 34-3456789-6 1. CORPUZ, SC	NAME OF EMPLOYEE (FIRSTNAME) (MIDDLE NAME) (SUFFIX) DFIA	DATE OF BIRTH (MM/DD/YYY) 02/22/2001	DATE OF EMPLOYMENT (MM/DD/YYY) 12/01/2023	DATE OF SEPARATION (MM/DD/YYYY)	MONTHLY COMPENSATION 30,000.00	POSITION/ NATURE OF WORK	FOR SSS USE										
34-3456789-0 2. CRUZ, LEVI 34-3456789-2 3. DELA CRUZ 34-4567890-5 4. DIAZ, ROSA	, KENMA	05/19/1992 07/18/1995 05/08/2002	12/01/2023 12/01/2023 12/01/2023		80,000.00 60,000.00 30,000.00	IT ACCOUNTING HR			1122		DIAZ, ROSA	11/15/2024	11:11:00	TIME IN	Makati City, Philippines 08.08080808 -		
34-3456789-3 5. DOMINGO, 34-3456789-5 6. LEE, ANTON 34-2345678-9 7. LOPEZ, MIK	1	05/12/1992 09/12/2000 09/21/1997	12/01/2023 12/01/2023 12/01/2023		70,000.00 30,000.00 60,000.00	PROJECT MANAGER HR IT									088.080808		
34-3456789-1 8. MORALES, J 34-4567890-4 9. PERALTA, JA 34-4567890-3 10. PEREZ, LUC	AKE CY	12/04/1993 09/04/1995 08/22/1990	12/01/2023 12/01/2023 12/01/2023		120,000.00 70,000.00 70,000.00	IT PROJECT MANAGER PROJECT MANAGER											
34-4567890-6 11. RAMOS, A 34-4567890-1 12. REYES, SAS 34-3456789-4 13. SANTIAGO	SHA D, AMY	01/09/2002 06/30/1991 01/12/1999	12/01/2023 12/01/2023 12/01/2023		30,000.00 100,000.00 30,000.00	HR IT HR			1122		DIAZ, ROSA	11/15/2024	11:11:00	TIME OUT	Makati City, Philippines 08.08080808 - 088.080808		
34-1234567-8 14. SANTOS, E 34-4567890-2 15. TAN, TOJI NAME OF OWNER/MANAGING PARTNER/ PRESIDENT/CHAIRMAN/CORPORATE SECRETARY	I CERTIFY THAT THE INFO	01/31/1998 01/10/1981 DRMATION PROVIDED IN THIS FORM ARE TRUE A	12/01/2023 12/01/2023 AND CORRECT.	NO SSN - No SS Numb	60,000.00 45,000.00	IT ACCOUNTING LEGEND											
IBER OF INTED LOYEES DENNIS LOPEZ	DENNIS LOPEZ PRINTED NAME SI	LEAD SOFTWARE ENGINEER FOSITION TITLE	DATE	PAGE_OF_ NO NO NAME - No EE Nam NO DOB - No Date of E NO DOE - No Date of E	lame of Birth	DOE FD - Date of Employment is MC LESS 1K - Monthly Compensi NOT COV - Not coverable by SSS	sation is Less than P1,000								Makati City,		
CH NUMBER SCREENING & RECEIVING RESULTS	FORM L-501			Employment		NAME DNM - Name does not ma DOB DNM - Date of Birth does n SSN BTAP - SS Number Belongs	not match SSS Database		1122		DIAZ, ROSA	11/15/2024	16:59:00	TIME IN	Philippines 08.08080808 - 088.08080808		
OF OUTPUT EE)	SIGNATURE OVER PRI	REVIEWED BY	DATE & TII	IME DOB = DOE - Same Da INV DOB - Invalid Date INV DOE - Invalid Date		SSN CNCLD - Cancelled SS Numb EE OVRGE - Employee is Overage EE WITH FC - Employee is tagged	e										
	SIGNATURE OVER PRINTED N	NAME DATE SIGNATURE OVER P	PRINTED NAME DATE	INV SSN - Invalid SS N DOB FD - Date of Birth											Makati City		
				_					1122		DIAZ, ROSA	11/15/2024	17:39:00	TIME OUT	Makati City, Philippines 08.08080808 - 088.080808		
															Makati City.		
	Employment								1111		SANTOS, EREN	11/15/2024	17:43:00	TIME IN	Makati City, Philippines 08.08080808 - 088.080808		
Certificate Of F	Employment ensation								1111		SANTOS, EREN	11/15/2024	17:43:00	TIME IN	Philippines 08.08080808 -		
Certificate Of F With Comp	Employment ensation CERTIFIC								1111		SANTOS, EREN	11/15/2024	17:43:00	TIME IN	Philippines 08.08080808 -	This report is general	ated by Ahora HRIS.
Certificate Of B With Comp					M	onthly	Remit	tance	1111		SANTOS, EREN	11/15/2024	17:43:00	TIME IN	Philippines 08.08080808 -	This report is genera	ated by Ahora HRIS.
<section-header><section-header></section-header></section-header>	CERTIFICA				M	onthly 16	Remit 301C				SANTOS, EREN	11/15/2024	17:43:00	TIME IN	Philippines 08.08080808 -	This report is general	ated by Ahora HRIS.
	CERTIFICA				M	For BIF Use On	R BCS/ hly Item:	Republic of the Pl Department of Fir Bureau of Interna	ilippines ance Revenue			For BIR	17:43:00 BCS/ Item:		Philippines 08.08080808 -	e Philippines Finance	ated by Ahora HRIS.
NOVEMBER 18, 2 MAKATI CITY	CERTIFICA				M	For BIF Use On BIR For 160 January 20	R BCS/ Item: rm No. 1-C 018(ENCS)	Republic of the PH Department of Fir Bureau of Interna Monthly Remittance ncome Taxes Withheld on C	ilippines ance Revenue Return ompensation		SANTOS, EREN	For BIR Use Only BIR Form No. 1601-	BCS/ Item:	Month	Philippines 08.08080808 - 088.080808 Republic of the Department of Bureau of Inter	e Philippines Finance mal Revenue Ce Return	
NOVEMBER 18, 2	CERTIFICA					For BIF Use On BIR For 160	R BCS/ Item: rm No. 1-C D18(ENCS) ge 1 Enter all required inf an "X". T (MM/YYYY) 2 Amended R	Republic of the Ph Department of Fir Bureau of Interna Monthly Remittance ncome Taxes Withheld on C nformation in CAPITAL LETTERS using BLAC Two copies MUST be filed with the BIR and or	ilippines ance Revenue Revenue TReturn ompensation ink. Mark all applicable boxes with e held by the Taxpayer. hheld? Yes x No 4 Numb			For BIR Use Only BIR Form No.	BCS/ Item:	Month	Philippines 08.08080808 - 088.080808 Republic of the Department of Bureau of Inter Iy Remittance axes Withheld on	e Philippines Finance mal Revenue Ce Return	
NOVEMBER 18, 2 MAKATI CITY To Whom It May	CERTIFICA 2024 Concern,	ATION	JE INC. since DECE	MBER		For BIF Use On BIR For 1600 January 20 Pag 1 For the Month (01 6 Taxpayer Iden 8 Withholding Au EXCENT ONE IN	R BCS/ Item: rm No. 11-C 018(ENCS) ge 1 (MM/YYYY) 2 Amended R 1 2024 ntification Number (TIN) 080 Agent's Name (Last Name, First Name	Republic of the PH Department of Fir Bureau of Interna Anonthly Remittance ncome Taxes Withheld on C nformation in CAPITAL LETTERS using BLAC Two copies MUST be filed with the BIR and or Return? Yes x No Part I - Background In 7 808 7 080 e, Middle Name for Individual OR Registered N	ilippines ance Revenue Return ink. Mark all applicable boxes with a held by the Taxpayer. hheld? Yes x No Yes x No Yes x No Transtion X ROCO arme for Non-Individual)	Der of Sheet/s Attached	1601-C 01/18ENCS P1 5 ETC WW010	For BIR Use Only BIR Form No. 1601 - C January 2018(ENC Page 2 TIN	BCS/ Item: S)	Month of Income T	Philippines 08.08080808 - 088.080808 Republic of the Department of Bureau of Inter Iy Remittance faxes Withheld on Withholding Agent's Na	Philippines Finance mal Revenue CE Return Compensation ame (Last Name for Individual OR Regist chedule dditional sheet/s, if necessary)	istered Name for Non-Individ
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This is to certify that MS. SOFIA CORPUZ was an employee of EXCENT ONE INC. since DECEMBER 1, 2023 and currently holding the position of HR assigned at HR DEPARTMENT with the following 1, 2023 and currently holding the position of HR assigned at HR DEPARTMENT with the following	Date Paid (MM/DD/YYYY) 2	Drawee Bank/Bank Code/Agency 3	Number Tax Paid (Excluding Penalties for 1 4 5
9A ZIP Code 1200 10 Contact Number 0808-080-8080 11 Category of Withholding Agent x v rivet 2			
12 Email Address EXCENTONE@EMAIL.COM 13 Are there payees availing of tax relief under Special Law or International Tax Treaty? Yes X No 13A If yes, specify	Should be Tax Due for the Mor	fonth	Adjustments 7 = (6 less 5)
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SOFIA CORPUZ for whatever legal the softward issued upon the request of MS. SOFIA CORPUZ for MS. Watcher a	Wonthly Remitt turn shall be filed in triplicate by every with old taxes on compensation paid to employ thhold and pay/remit the tax is a corporat and shall be signed and verified by the pres- nilippines or any of its agencies, political su- ntrolled corporation, is the withholding ag- he officer or employee having control of di- mployee appropriately designated for the the return shall be made in the name of th shall be signed and verified by such fiducia and Accredited Tax Agent filing, in behalf of editable taxes withheld. nployment, the employer in the private sec oryment Regional/Provincial Offices-Operat um Wage Earners who received the hazard azard pay is justifiable. In the same manner ic sector shall attach a copy of Department as to who are allowed to receive hazard pay is justifiable. In the same manner ic sector shall attach a copy of Department as to who are allowed to receive hazard pay is ployment. So the succeeding yes hrespect to non-large and large taxpayers System (eFPS), the deadline for electronica e thereon shall be in accordance with the p officer (RCO) of the RDO having jurisdictior an Electronic Revenue Official Receipt (eR h an AAB, taxpayer must accomplish and s I machine validate as evidence that payme tax return shall stamp mark the word "Re s proof of filing and payment/remittance, amount ranch code, teller's code and teller's initial e return for the head office and for each tad, and mobile payments. and mobile payments.	vithholding agent (WA)/payor loyees. ration, the return shall be made in president, vice-president, or any di al subdivisions or instrumentalities, g agent/payor, the return shall be of disbursement of income the purpose. If the individual, estate or trust for uciary. In case of two or more joint ciaries. alf of the taxpayer, shall also use esctor shall attach to BIR Form No. copy of the list submitted to the president vice of employment, card pay, period of employment, and pay as certified by said thoner, for the aforementioned return by ent of Budget and Management d pay. e tenth (10th) day of the month withheld for December which shall press who shall file through the nically filing the return and ne provisions of existing applicable wized Agent Bank (AAB) of the g agent's place of business/office. b filed and the tax paid/remitted tion over the WA's place of (eROR) therefor. d submit BIR-prescribed deposit inment/remittance was received by the filed and transactions R ital. Bank debit menon number and under the bank debit system. Desort of place of e of the tax by the taxpayer. The unt paid/remitted and transactions R ital. Bank debit menon number and under the bank debit system. Desort of place of e branches/offices. In the case of	 absence of an express stipulation as set by the Bangko Sentral ng Pilipinas from the da bayment until the amount is fully remitted: Provided, That in no case shall the deficient ellinquency interest prescribed under Section 249 Subsections (B) and (C) of the Natic Code, as amended, be imposed simultaneously. 4. Compromise penalty as provided under applicable rules and regulations. Xiolation of Withholding Tax Provisions Any person required to withhold, account for, and pay/remit any tax imposed by the Revenue Code (NIRC), as amended, or who willfully fails to withhold such tax, or accous uch tax, or aids or abets in any manner to evade any such tax or the payment/remitta addition to other penalties provided for under the Law, be liable upon conviction to a lotal amount of the tax not withheld, or not accounted for and paid/remitted. Any person required under the NIRC, as amended, or supply correct and accurate information, or withhold or pay/remit taxes withheld, or refund excess taxes withheld or times required by law or rules and regulations shall, in addition to the othe bay law, upon conviction thereof, be punished by a fine of not less than ten thousand p putfer imprisonment of not less than one (1) year but not more than ten (10) years. Every officer or employee of the Government of the Republic of the Philippines or an nstrumentalities, its political subdivisions, as well as government-owned or controlled neluding the Bangko Sentral ng Pilipinas, who, under the provisions of the NIRC, as amended, and or ound guilty of any offense herein below specified shall, upon conviction of each act o a sum not less than is (6) months and one day but not more than ta . Those who fail or cause the failure to pay/remit taxes deducted and withhold any internal revenue ta withholding tax laws and implementing regulations; b. Those who fail or cause the failure to pay/remit taxes deducted and withhold my internal revenue ta withholding acrease the failure to fa payremit taxes deducte
Basic Pays 1, Php 30,000,000 Allowance: Internet allowance: Php 10,000,00 Deminine: Internet allowance: Internet allowance: CLOTHING ALLOWANCE: Php 31,400,00 Total: Php 31,400,00 Bensize Pays 1,118111951 Bensize Pays 1,118111951 Benzize Pays 1,1	Wonthly Remitt turn shall be filed in triplicate by every with old taxes on compensation paid to employ thold and pay/remit the tax is a corporat and shall be signed and verified by the pres- nilippines or any of its agencies, political su- be officer or employee having control of d mployee appropriately designated for the the return shall be made in the name of the shall be signed and verified by such fiducia and Accredited Tax Agent filing, in behalf de- editable taxes withheld. nployment, the employer in the private see rch, June, September and December a cop syment Regional/Provincial Offices-Operat um Wage Earners who received the hazard azard pay is justifiable. In the same manner is sector shall attach a copy of Department , as to who are allowed to receive hazard p as to who are allowed to receive hazard p the respect to non-large and large taxpayers System (eFPS), the deadline for electronic System (eFPS), the deadline for electronic authorized Agent Banks, the return shall be in respect to non-large and large taxpayers system (eFPS), the deadline for electronic authorized Agent Banks, the return shall be in tax paid/remitted with the Authorizer having jurisdiction over the withholding as authorized Agent Banks, the return shall be in a AAB, taxpayer must accomplish and s in machine validate as evidence that payme to the date of payment/remittance, amount ranch code, teller's code and teller's initial e return for the head office and all the b olidated return is required.	vithholding agent (WA)/payor loyees. ration, the return shall be made in pay diversident, vice-president, or any pay di subdivisions or instrumentalities, g agent/payor, the return shall be of disbursement of income the purpose. 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Any person required under the NIRC, as amended, or by rules and regulations prom bay/remit such tax, make such return, keep any record, or supply correct and accurate information, or withhold or pay/remit taxes withheld, or refund excess taxes withheld on the time or times required by law or rules and regulations shall, in addition to the othe by law, upon conviction thereof, be punished by a fine of not less than net nousand privatifier inprisonment of not less than one (1) years but not more than ten (10) years. Every officer or employee of the Government of the Republic of the NIRC, as amornulgated thereunder, is charged with the duty to deduct and withhold any internal pay/remit the same in accordance with the provisions of the NIRC, as amended, and ot ound guilty of any offense herein below specified shall, upon conviction of each act or is sum not less than five thousand peso (P = 5,000) but not more than fifty thousand performing the same in accordance with the duty to deduct and withhold any internal revenue ta a. Those who fail or cause the failure to deduct and withhold any internal revenue ta a. Those who fail or cause the failure to
Basic Pay: Php 30,0000 Allowance: Internet allowance: Php 10,0000 Deminine: 00000 CLOTHING ALLOWANCE: Php 40,000 Total: Php 31,400.00 Discretificate is being issued upon the request of MS. SOFIA CORPUZ for whatever legal this may serve. DENNIS LOPEZ LedD SOFTWARE ENGINEER	Wonthly Remitt turn shall be filed in triplicate by every with old taxes on compensation paid to employ thold and pay/remit the tax is a corporat and shall be signed and verified by the pres- nilippines or any of its agencies, political su- be officer or employee having control of d mployee appropriately designated for the the return shall be made in the name of the shall be signed and verified by such fiducia and Accredited Tax Agent filing, in behalf de- editable taxes withheld. nployment, the employer in the private see rch, June, September and December a cop syment Regional/Provincial Offices-Operat um Wage Earners who received the hazard azard pay is justifiable. 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In the case of ions: t due on or before the due date; m it is required to be filed, unless return, or the full amount of tax ate;	 4. Compromise penalty as provided under applicable rules and regulations. <i>Violation of Withholding Tax Provisions</i> Any person required to withhold, account for, and pay/remit any tax imposed by the Revenue Code (NIRC), as amended, or who willfully fails to withhold such tax, or accourd such tax, or aids or abets in any manner to evade any such tax or the payment/remittant addition to other penalties provided for under the Law, be liable upon conviction to a protoal amount of the tax not withheld, or not accounted for and paid/remitted. Any person required under the NIRC, as amended, or by rules and regulations promupay/remit any tax, make a return, keep any record, or supply such correct a normation, or withhold or pay/remit taxes withheld, or refund excess taxes withheld or he time or times required by law or rules and regulations shall, in addition to the other oy law, upon conviction thereof, be punished by a fine of not less than ten thousand per use of the Government of the Republic of the Philippines or an instrumentalities, its political subdivisions, as well as government-owned or controlled or ound guit by a farmed shall, upon conviction the same or one specific a subgivisions, as well as government-owned or controlled or a use of files a stan any referse herein below specified shall, upon conviction to a ead a sum not less than five thousand peos (P= 5,000) but not more than fifty thousand per personed for a term of not less than six (6) months and one day but not more than the a. Those who fail or cause the failure to pay/remit taxes deducted and withhold any internal revenue tax withholding agent is the Government or any of its agencies, political subdivisions, and C. Those who fail or cause the failure to file a return or statement within the time precursions fraged with the duty to deduct and withhold any internal revenue tax withholding agent is the Government or any of its agencies, political subdivisions strumentalities, or a government-owned or controlled corporati

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PHILHEALTH / SSS / GSIS NUMBER	NAME OF EMPLOYEE	POSITION	SALARY	DATE OF EMPLOYMENT	(DO NOT FILL) EFF. DATE OF COVERAGE	PREVIOUS EMPLOYER (IF ANY)
06-345678901-8	CORPUZ, SOFIA	HR	30,000.00	12/01/2023		
06-345678901-2	CRUZ, LEVI	IT	80,000.00	12/01/2023		
06-345678901-4	DELA CRUZ, KENMA	ACCOUNTING	60,000.00	12/01/2023		
06-456789012-7	DIAZ, ROSA	HR	30,000.00	12/01/2023		
06-345678901-5	DOMINGO, GON	PROJECT MANAGER	70,000.00	12/01/2023		
06-345678901-7	LEE, ANTON	HR	30,000.00	12/01/2023		
06-234567890-1	LOPEZ, MIKASA	IT	60,000.00	12/01/2023		
06-345678901-3	MORALES, JEAN	IT	120,000.00	12/01/2023		
06-456789012-6	PERALTA, JAKE	PROJECT MANAGER	70,000.00	12/01/2023		
06-456789012-5	PEREZ, LUCY	PROJECT MANAGER	70,000.00	12/01/2023		
06-456789012-8	RAMOS, ALTHEA	HR	30,000.00	12/01/2023		
06-456789012-3	REYES, SASHA	IT	100,000.00	12/01/2023		
06-345678901-6	SANTIAGO, AMY	HR	30,000.00	12/01/2023		
06-123456789-0	SANTOS, EREN	IT	60,000.00	12/01/2023		
06-456789012-4	TAN, TOJI	ACCOUNTING	45,000.00	12/01/2023		
TOTAL NO. LISTED ABOVE :	15	PAGE <u>1</u>	05 1		SIGNATURE O	/ER PRINTED NAME



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